



EXECUTIVE OFFICE OF THE PRESIDENT

OFFICE OF MANAGEMENT AND BUDGET

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MEMORANDUM FOR THE HEADS OF DEPARTMENTS AND AGENCIES

FROM: JOSEPH R. WRIGHT, JR.
DIRECTOR

SUBJECT: Status of Drug-Free Workplace Requirements

By the time the 100th Congress adjourned, it had passed several bills containing drug-free workplace requirements, repealed a major portion of one, and extended the effective dates of others. The major provisions remaining are as follows:

- Section 628(a) of the Treasury-Postal Service appropriations act (P.L. 100-440) relates to the workplaces of the Federal government; it requires all Federal departments, agencies, and instrumentalities to have written drug-free workplace policies in place by January 16, 1989, to remain in effect through the end of fiscal year 1989. (Section 628(b) of the act was repealed by the Anti-Drug Abuse Act of 1988.)
- Sections 4804 and 5151-5160 of the Anti-Drug Abuse Act of 1988 (P.L. 100-690) relate to the workplaces of certain recipients of Federal funds who are outside the Federal government; these sections impose drug-free workplace requirements with respect to Federal grants and contracts, effective March 19, 1989.

Guidelines for Executive branch implementation of these provisions are being developed; they will describe consistent requirements applicable to agencies, contractors, and grantees. Every effort is being made in this process to address all major questions arising concerning these drug-free workplace requirements. Guidance with respect to the requirements applicable to grants and contracts will be issued by OMB by February 17, 1989. Guidance with respect to the Federal workplace requirements of Section 628(a) will be issued by the Office of Personnel Management.